

Board Members Attendance

Present in person: Kurtis Robinson, Bryan Raines, Shawn Brigman, Fawn Schott, Dave Iverson, Juliana Repp, Kiana McKenna

Present virtually: Beverly Sarles, Tamika LaMere, Juliana Repp, Ryann Louie, Freda Gandy, Lacey Bacon, David Crump, KJ January, Ash Riant, Luke Baumgarten, Jennyfer Mesa, Rachel Ferguson

Absent: Bob Lutz, Kelli Houston, Ricki Peone

Others in attendance: Alison Poulsen, Delena Mobley, Kim Blessing, Rachel Sandler

Welcome

- Kurtis Robinson is acting chair as Tamika LaMere could not attend in person
- Land Acknowledgment read by Dave Crump
- Anti-racist statement read by KJ January

Consent Agenda

Alison shared the changes to the Consent Agenda structure. With the guidance from BHT's legal counsel, we will no longer include the committee notes in the consent agenda. It is each Board member's responsibility to review all Board information. The Consent Agenda will only be formal action needed for Board actions.

Kurtis requested revisions:

- In October Executive Committee notes, change to reflect Kurtis's attendance.
- In November Governance Committee notes, change language to state that Kurtis was to connect to Jennyfer and Ash in order to engage.

Motion to approve consent agenda:

- October Board Minutes

Kiana McKenna provided motion; Tamika LaMere seconded

- All remaining Board members approved
- No Board members abstained
- No Board members dissented

MOTION APPROVED

BHT Office Hours Trivia

d&b led a game to quiz Board members on topics covered during Board Office Hours.

Finance Discussion

Alison led an overview of the 2026 Budget. The Board will seek a motion on the 2026 Budget during the December Board meeting. If Board members have questions or concerns, they are invited to attend Board Office Hours.

Governance Update

d&b walked through the Demographic Tool and Board Membership Survey. The Board will review both the tool and the survey. The timeline presented can be flexible depending on needs and input to prioritize inclusion and representation. Board members will complete the Board Membership Survey periodically.

Next steps:

- Board members to submit suggestions about the tool to Kurtis, as Governance Committee Chair
- Tamika will support another round of Tribal Partners Collaborative review
- Kiana suggested the adding of 3rd Gender, in gender identity; Displaced; Displaced due to Nuclear Testing
- Shawn suggested adding Global Indigenous experience
- Further discussion will be held, likely through Board Office Hours and/or email

d&b reviewed the Conflict of Interest Policy and Declaration Form that was introduced during the October retreat. Board members will complete the Declaration Form annually.

Motion to approve the Conflict of Interest Policy and Declaration Form

Fawn Schott provided motion; Kiana McKenna seconded

- All remaining Board members approved
- No Board members abstained
- No Board members dissented

MOTION APPROVED

Public Policy Update

Kiana McKenna gave updates from the state legislature and gave an overview of the 2026 Legislative Agenda process. The Board will approve the 2026 Legislative Principles in December.

Final Thoughts

CLOSING Adjourned at 12:00 pm