



2026 Board of Directors  
**RECRUITMENT PACKET**

**Applications due by May 11<sup>th</sup>, 2026**



## **About BHT**

BHT manages a network of contracted partners to connect people to the resources they need through community-based care coordination. We support community-based organizations, behavioral health specialists, and healthcare centers with workforce training and technical support to create an integrated system that is designed to improve health.

BHT is **not** a philanthropic organization. We are a government contractor that receives funding through federal and state contracts with specific metrics and deliverables that must be met. We are currently openly recruiting board members who understand our region's healthcare networks, are in alignment with our mission, vision, and strategies, and can help us grow our impact.

## **Mission**

To radically improve the health of the region.

## **Vision**

An integrated and anti-racist health system accountable for better health for ALL in eastern Washington.

## **Strategies**

### **Improving access to integrated, whole-person care.**

Expanding access to integrated physical, behavioral, and oral health in a whole-person system of care.

### **Optimizing use of community resources.**

Creating and strengthening linkages between the health care delivery system and community resources to address social determinants of health.

### **Promoting health equity for all, by all.**

Integrating equity in the health care delivery system to support every individual in achieving their full health potential while acknowledging identity, environment, and lived experience.

### **Uplifting a community-based workforce**

Improving economic and social well-being of the community-based workforce

## **History**

In 2012, [Empire Health Foundation](#) (EHF) began convening a working group to maximize the [Affordable Care Act in eastern Washington](#). As a result, EHF recruited seven Board Members to establish Better Health Together (BHT) to address regional health inequities and access. BHT was formally established in the summer of 2013.

In 2017, BHT was designated by the Health Care Authority to serve as the region's Accountable Community of Health (ACH) serving Spokane, Lincoln, Adams, Ferry, Stevens, Pend Oreille County and the tribal reservations of the Spokane Tribe of Indians, Kalispel Tribe of Indians and the Confederated Tribes of the Colville Reservations. The ACH structure was created as part of the state's 1115 Medicaid Waiver with the purpose of bringing together partners from multiple sectors to address our most

challenging social and health issues. In 2024, BHT also began operating a Community Care Hub as part of the state’s Medicaid 1115 Waiver, connecting those most affected by systemic inequities to community-based care coordinators at local organizations.

**Governance**

Better Health Together (BHT) has intentionally built a multi-tiered governance structure with distributed decision-making, joint ownership, and mutual accountability. This drives innovation and creativity, and fosters co-investment that leads to results, not processes.

The figure below illustrates our model for an integrated and interdependent governance structure of committees and community governance accountability to the work of BHT. While the approval of the activities and policies is ultimately the responsibility of the BHT Board of Directors, it is the expectation that community governance structures will play a significant role in influencing the development of our region’s health transformation plans.

## BHT Board Structure



**Position Description**

BHT’s Board of Directors is a leadership board with the final governance authority for our region’s ACH efforts as well as overall fiduciary and strategic oversight for all aspects of BHT including the Community Care Hub. This multi-sector, highly accountable structure provides the ability to move efficiently on opportunities and demonstrates a commitment to co-investing in activities for our organization.

For this round of Board recruitment, we are seeking nominations to fulfill contractual obligations of the Medicaid waiver for:

- Health system Representative (Federally Qualified Health Centers, Hospital networks, direct health service organizations etc)
- Health Plan/Managed Care/Payer Representative



**Board members are selected based on the following:**

- ✓ Senior level executive, with ability to align individual organizational resources to meet BHT goals
- ✓ Respected community leader, with ability to cultivate, inspire, and influence other leaders in their sector as well as align resources and efforts
- ✓ Visionary yet practical leader that will move BHT's efforts from concept to action
- ✓ Ability to balance organizational needs with the community's best interest

**Board Commitment & Terms of Service**

- Board meetings occur quarterly and run from 9am-3pm. There is an annual 1-day retreat that may run longer than the typical 9am-3pm time.
- Board meeting preparation requires 1-2 hours a month to read through packet details, office hours are available for additional support (1 hour/month).
- Board members are required to also serve on at least 1 committee. Committee requirements vary, but average at about 2 hrs/month commitment.
- Board members serve a term of 3 years
- Annually, Board members will complete a self-assessment on their participation and experience on the board. BHT will request feedback from partners, and other community stakeholders about the effectiveness of the governance and programmatic structure of the organization.

**Expectation of Board members:**

- Provide an objective view on the Managed Care or Health System environment, not solely representing their organization's interests
- Provide strategic guidance on issues critical to improving health in our region based on their experience, expertise, and perspective
- Approve organization decisions, seeking feedback from community governance through BHT and other entities representing their sector
- Understand the duty of care, loyalty, and trust on the BHT Board of Directors
- Provide fiduciary, and strategic oversight over BHT's programmatic efforts
- Communicate with members of their sector and community partners to ensure effective information flow and strong engagement on matters related to the organization
- Proactively solicit input, seek feedback, and update organizations within their sector
- Disclose differences of opinion or disagreements within their sector
- Disclose any substantive or perceived Conflicts of Interests as it relates to decisions affecting their sector and/or the organization
- Sign any applicable Board membership documents, including the Conflict of Interest and Confidentiality policies

**As a whole, the Board membership is comprised of the following expertise, knowledge, and background as key to the success of the board:**

- ✓ Health system Representative
- ✓ Health Plan/Managed Care/Payer
- ✓ Population Health
- ✓ Provider
- ✓ Representatives from Tribal Health partners
- ✓ Behavioral Health
- ✓ Public Health



- ✓ Education
- ✓ Social Determinants of Health
- ✓ Aging & Long-Term Care
- ✓ Philanthropy
- ✓ Consumer
- ✓ Government

**Open Board Seat Recruitment & Process**

***April 27, 2026:*** Board recruitment launches

***May 11, 2026:*** Applications due for committee review

***June 26, 2026:*** Applicant recommendations are put forth to Board, Board approves slate of selected members